

Alcohol & Drug Abuse Testing

How Does Alcohol and Drug Abuse Testing Benefit My Company?

- Quicker identification and response to alcohol and drug abusing employees
- A safer, healthier work environment
- Compliance with Federal Drug-Free Workplace and Department of Transportation regulations

Integ▼Net consultants can help your organization design, implement and maintain an alcohol and drug prevention and intervention program that meets your specific objectives for employee health and safety and business profitability.

Integ▼Net quality services meet or exceed the currently recognized federal regulatory standards for alcohol/drug pre-employment, random, reasonable suspicion, post-accident, return-to-work and follow-up testing.

Scope of Service

Consultation on Substance Abuse Policy and Procedures:

- Input on program design and implementation
- Experiences of similar work organizations
- Program analysis and evaluation

Supervisory Training on Reasonable Suspicion (Identification and Intervention)

- Tailored to coincide with corporate policy and supervisor need
- Presented by Integ▼Net's management consultants, medical review officer and/or Employee Assistance Program (EAP) counselors

Random Selection Protocol

- State-of-the-art computer software for administering your company's random testing program
- Small employer consortium for pooling designated employee groups (i.e., safety sensitive positions)

Drug Screening Collection and Testing

Collection and chain of custody procedures are fully compliant with federal regulations and industry standards, and are performed in a professional and consistent manner maintaining confidentiality for the donor.

- Evidential breath testing (EBT) devices available at multiple locations
- Trained breath alcohol technicians (BATs) on-site
- Drug analysis conducted by Substance Abuse and Mental Health Services Administration (SAMHSA)

Medical Review Officer (MRO) Services

- St. Agnes Hospital physicians serve as Integ▼Net's certified MROs and medical consultants
- Results with interpretation and verbal confirmation provided within 72 hours (with written documentation to follow)

Records Management and Reporting

- Secure retention of all alcohol/drug test results
- Recordkeeping and administrative services adhere to all federal regulatory requirements
- Timely provision of compliance reports upon government audit



INTEG▼NET

A SERVICE OF AGNESIAN HEALTHCARE

The Integrated Network of Health Services for Business
430 E. Division Street, Fond du Lac
(920) 926-5666 • (888) 333-6996 • Fax: (920) 926-8763
620 W. Brown Street, Waupun
(920) 324-6846 • Fax: (920) 324-0249